





- 6th Year of Operation
- 656 trips departed in 2018
- 18,887 Observer Sea Days
- Approx. 100 e-reporting trips
- Safety equipment logistics systems development
- POA Travel Agency development





WCPFC audit in May 2018

 "they (POA) have become a model observer programme and make all efforts to follow CMM requirements as well as ensuring the observers they use from national observer programmes are well trained and are looked after and paid well for their work. Organization of the POA is sound and has structurally developed in the manner that is beneficial to administering and operationally running an observer programme."

ISO9001



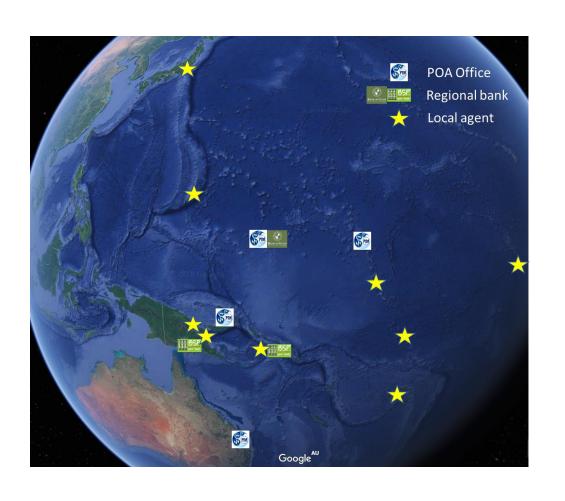
- June 2018 Audit:
- √ no no-conformances
- ✓ 2 minor opportunities for improvement.

✓ Systems approach to documentation.

Logistics networks



Logistics networks continue to mature and develop



- POA offices provide hubs for placements, debriefing, observer support
 - Linked through cloud-based IMS
- Bank accounts allow fast, efficient transfer of \$\$
- Agents provide logistical support in key ports/transit hubs
- POA has network of accom/meal providers in all main ports





- Payments made within 10 days to observer bank accounts
- Network of regional banking and agents for fast payments.

 Issues with closed bank accounts makes admin delay and extra work.





- New cloud based system for observer workbook scans
- Accessible to Party compliance officers
- Workbooks uploaded as soon as received.
- No payment for observer unless hard copy or scan received by POA.
- Huge improvement in speed of data delivery to SPC and Parties.

E-reporting



- Approx. 100 e-reporting trips completed in 2018
- Training programs completed
- Train the trainer course run in Brisbane, trainers in every port.
- Improved knowledge of iFIMS app
- Still many ongoing glitches and troubles

Safety



- 7 SOS signals received in 2018
- Safety equipment logistics an ongoing challenge
- Observers improved knowledge with refresher training
- Inreach audit conducted, need to revise strategy
- Safety video launch planned



Insurance



- MRAG continues to maintain Personal Accident and Travel insurance on behalf of observers on POA trips
- Covers observers from home base to home base
- Insurance 'tested' for first time this year -POA observer on Air Nuigini flight which went down in Chuuk
- Observer fortunately unharmed, but lost all his possessions
- MRAG made claim on behalf of the observer –paid in full by the insurance company within 4 weeks of the incident

International Fisheries Observer and Monitoring Conference - IFOMC



 POA (through PNAO) successfully applied Chinese Taipei Trust Fund to support attendance by PNA Coordinators to IFOMC in Vigo, Spain

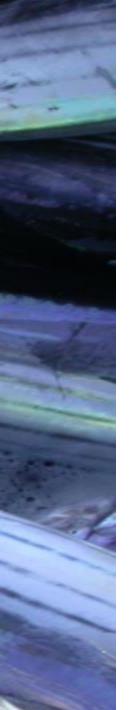


- Coordinators gained exposure to latest trends and developments in observer programs internationally
- Opportunity to showcase PNA observer programs
- One PNA member has been invited to sit on Steering Committee of next IFOMC in Hobart, 2021





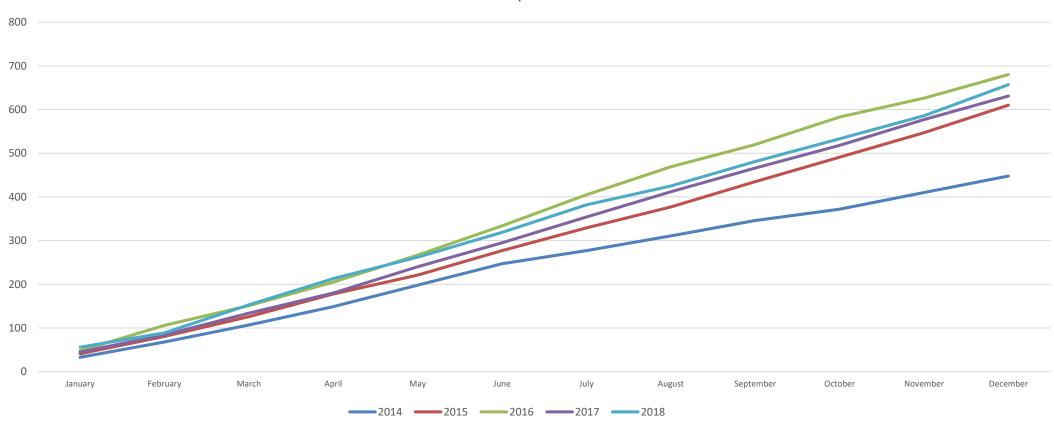
- Number of trips departed 657
- Number of observer sea days 18887 Days
- Av. number of sea days per trip 28.7 Days
- Number of observer shore days per trip (636 returned)
 5307 Days
- Av. number of shore days per trip inc. debrief
 8.3 Days
- Number of observers used 257



Observer Trips POA



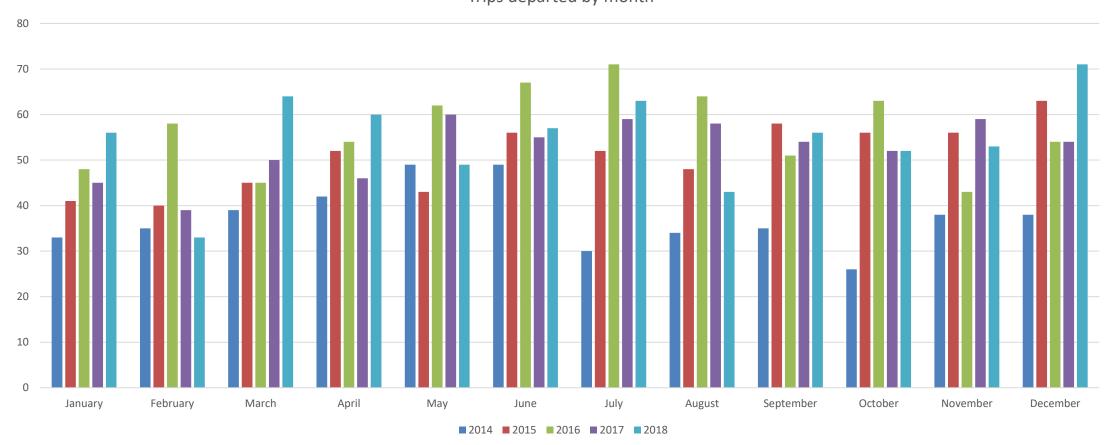
Total Observer Trips POA







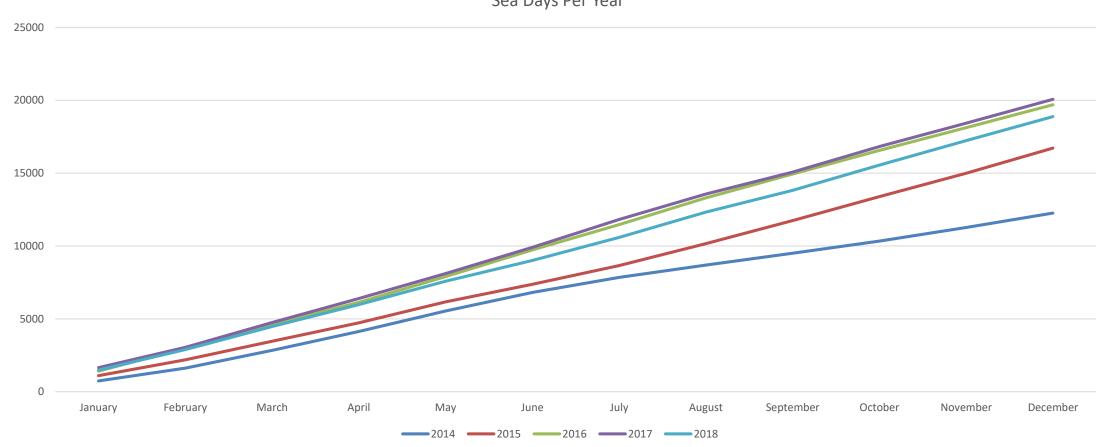
Trips departed by month

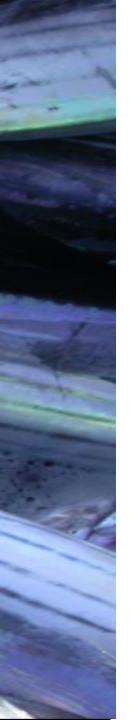


Sea Days Per Year





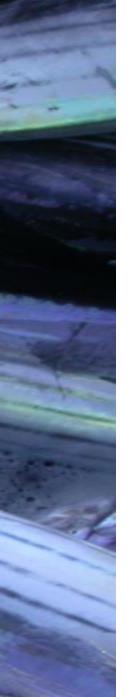




Observer Nationality 2018



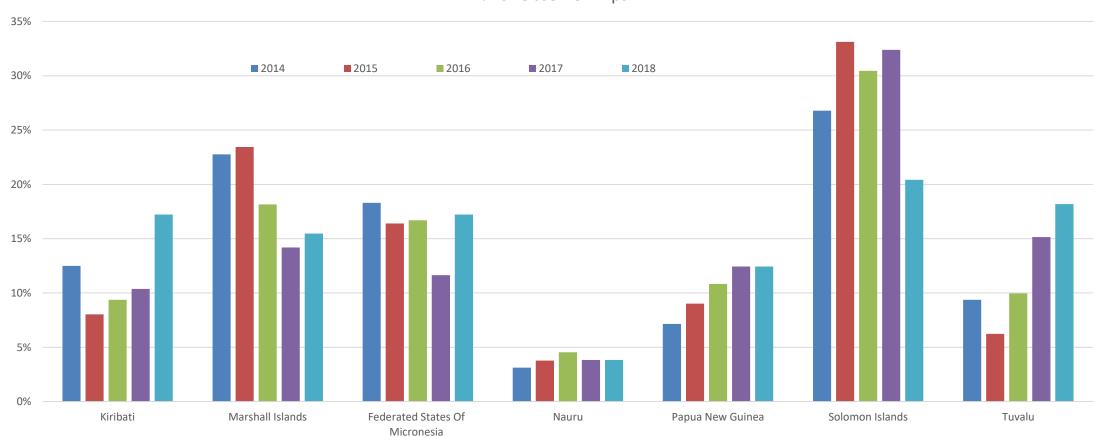
Party	No. Trips
Kiribati	108
Marshall Islands	97
Micronesia, Federated States Of	108
Nauru	24
Papua New Guinea	78
	128
Solomon Islands	
Tuvalu	114



% Trips by Party Nationality



% of Observer Trips

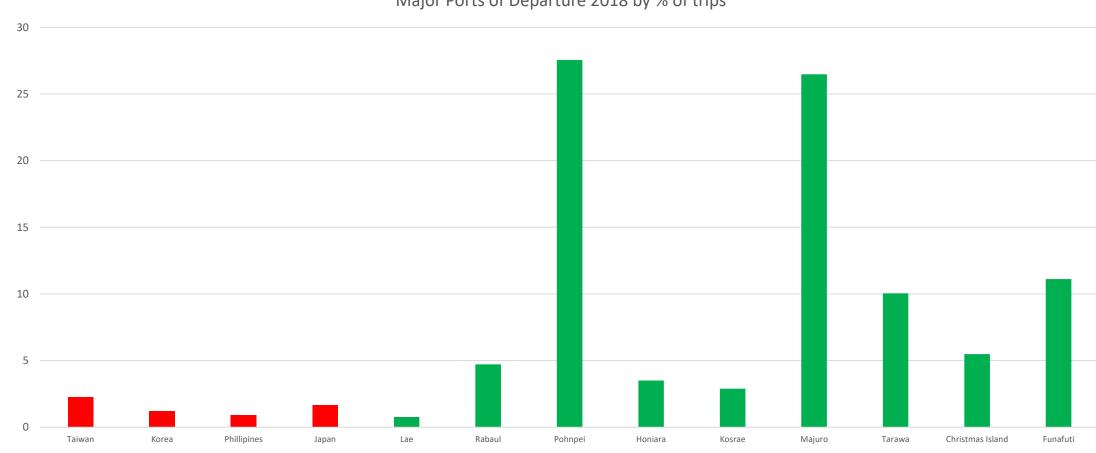




Ports of Departure 2018



Major Ports of Departure 2018 by % of trips

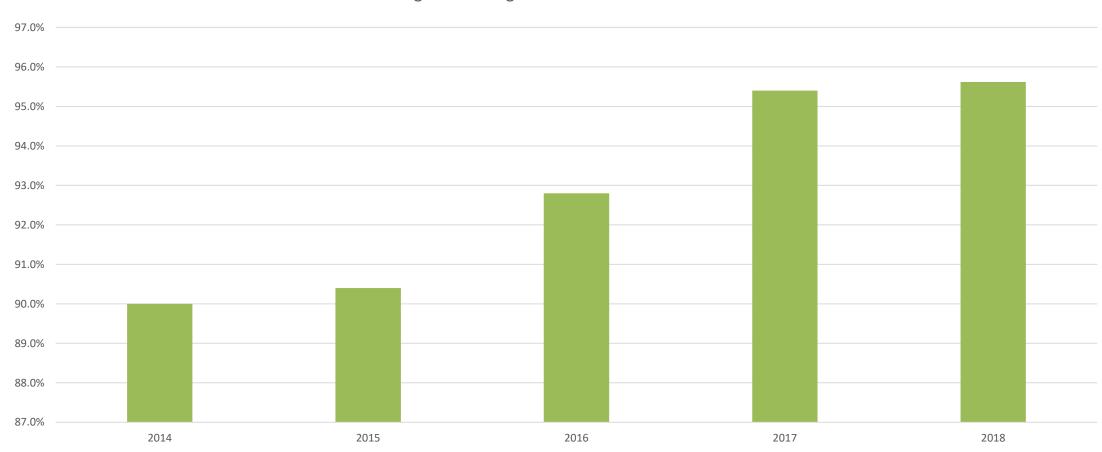




Debriefing



Average Debriefing Score



Medical Fitness to Work



- Several cases of observers departing on trips and falling ill after just departing port.
- Medical check up before departure would prevent cases of serious pre-existing medical conditions.
- All observer should have medical check before departing home port in 2019.

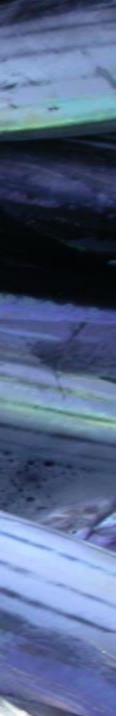
Observers and Social Media









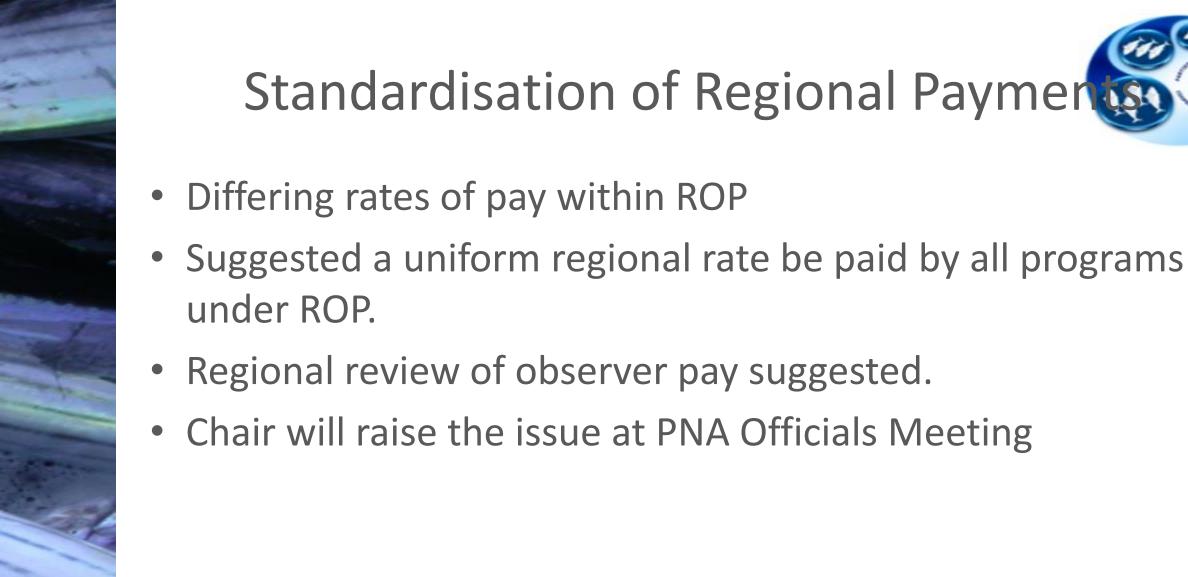


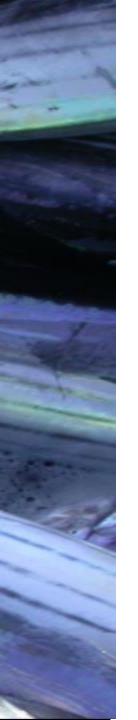
Code of Conduct



POA Code of Conduct Reviewed and amended

Work related posts and images specifically included.





Debriefing Summary



- Mandatory for debriefers to complete a Debriefing Summary Report with every debrief.
- No payment for debriefers without the report.

Placement Meeting Improvement





Given the importance placed on the Placement Meeting, it is proposed Placement meeting guidelines be drafted.





- The Placement Meeting Form (Supp1) should be amended to:
- a) Prohibit alcohol consumption by observers onboard vessels;
- b) Prohibit observers from receiving gifts from vessels;
- c) Include on the check list that the observer has been supplied safety equipment and are knowledgeable in it's use;
- d) The Placement Form should be translated into Japanese, Taiwanese, Korean and Chinese.





 PIRFO should carry out further work with debriefers on standardizing the scoring system and the quality control of the debriefing process.

Meeting Recommendations



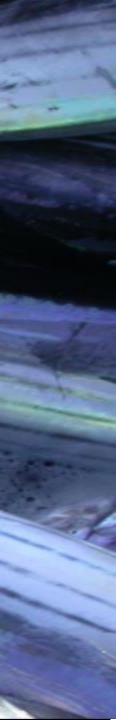
- Recommendation 1: Parties should enter into a simple data sharing agreement for observer data to the effect that:
- Any Party can request observer workbook data from POA in regards to a compliance issue, POA can release data to interested PNA Parties without need for further authorisation. (inc. Flag, Coastal, Port, Observer Party). POA should prepare a draft agreement for presentation to the Parties at the next PNA meeting in March 2019.

Meeting Recommendations



 CEO of PNAO should write to the WCPFC to request a CCM be tabled that VDS registered vessels MUST have accommodation available for observers in separate cabins by 2021.

 Application be submitted for Observer Coordinators and Observers to attend IFOMC 2021.



Next Meeting



Next POA Coordinator Meeting to be held in:

FUNAFUTI



Observer of the Year 2019



- -3rd Prize TV Siolilo Faleni
- 2nd Prize KI Beteru Ateri
- 1st Prize KI Atanimarawa Betero

